

BEAUMONT PRIMARY SCHOOL
PERSON SPECIFICATION FOR YEAR 5 CLASS TEACHER



Factors	Essential	Desirable
Qualifications and skills - Graduate - Qualified teacher - Willing and able to demonstrate good practice, setting high expectations - Be able to plan effectively to meet the learning needs of all children - Effective behaviour management strategies	✓ ✓ ✓ ✓ ✓	
Knowledge - Understanding of what makes effective teaching - Strong understanding of the importance of assessment for learning - Awareness of school-based tracking system & impact these can have on learning outcomes - Knowledge of National Curriculum and Primary Frameworks - Safeguarding - Firm understanding of the SEND offer and how to create an inclusive classroom - Awareness of how to support disadvantaged pupils by providing rich opportunities to enable vulnerable groups to make at least good progress	✓ ✓ ✓ ✓ ✓ ✓ ✓	
Personal Qualities - Good people skills, able to motivate and work effectively within a team - Flexible – able to adapt plans at the last minute - Able to manage time and prioritise - Caring - Good sense of humour - Enthusiastic, positive and conscientious - Good organisational skills - Provide a happy, stimulating environment where children enjoy their learning	✓ ✓ ✓ ✓ ✓ ✓ ✓	
Interest and motivation in the job - Keen to further own skills and learning - Empathy with the needs of all children - Willingness to be involved in community activities - Ability to demonstrate effective liaison with school stakeholders - An awareness, understanding and commitment to the principles of inclusion	✓ ✓ ✓ ✓	✓